

Sub:- TS-I & CAD Dept.,- Compassionate Appointments - Under Relaxation of Rules-Instructions-  
Issued.

Ref:- 1) G.O.Ms.No. 349 (Ser.A) GAD Dt:- 12-06-1986.

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Government in G.O.Ms.No. 349 (Ser. A) GAD Dt:- 12-06-1986 issued orders that the appointing authority is authorized to make purely temporary appointments in cases of appointments of dependents of the deceased Government employees to posts included in the Last Grade Service involving relaxation of age and educational qualification. Under LGS Rules, the regular appointment in these cases would however be made only after the relevant rules wherever necessary are relaxed in favor of concerned individuals by the concerned HOD.

In terms of the said G.O.349 Dt:- 12-06-1986, the concerned unit officers are appointing dependents of the deceased Government employees in Last Grade Services **temporarily** and then submitting proposals to this office i.e., HOD for relaxation of educational qualifications.

Among most of the said proposals, it is observed that the G.O.Ms.349 Dt:- 12-06-1986 is not being mentioned / referred in the compassionate appointment orders of the individuals, but later proposals are being submitted to this office duly mentioning the said G.O and requesting for relaxation of educational qualifications, which is in contra.

Further it is observed that on calling for the remarks in the said cases, certain Unit officers have submitted that the said G.O. 349 is mentioned in the note file, but was not referred in the appointment orders, due to over sight. Such lot of lapses are very serious and may lead to legal complications in future and the concerned officers will be held responsible and action will be initiated against them.

Therefore, all the Chief Engineer's/Superintending Engineer's are hereby requested to observe this discrepancy and see that the G.O. Ms.No. 349 (Ser. A) GAD Dt:- 12-06-1986 is mentioned in the appointment orders issued to the eligible dependents of the deceased Government employee temporarily without fail. Wherever relaxation of age or qualification is involved appointments on compassionate grounds shall be made duly following the all the government orders issued from time to time.

Further it is informed that the proposals for relaxation of educational qualifications will not be entertained and will be rejected directly here after, if the said G.O is not mentioned in the appointment order.

B.Nagendra Rao  
Engineer-in-Chief(AW)

To

- 1) All the Chief Engineers and Superintending Engineers
- 2) Copy to Computer section to place the above circular memo in the ENC(AW) website.
- 3) Copy to file.

M&P  
15/12/18  
for Engineer-in-Chief(AW)  
15/12