

CIRCULAR MEMO NO. RC/ENC/E1/E3/121214/2012 DATED : 18.02.2013.

- Read : 1. Proc No. RC/ENC/E1/E3/12644/2012-Zone-I to VI dated
 09.11.2012
 2. Proc No. RC/ENC/E1/E3/121214/2012-Zone-I to VI dated
 07.12.2012
- Sub : Establishment – I & CAD Department – APES – Regularization of
 Incharge arrangement to the post of Deputy Executive Engineers –
 Guidelines for regularization of Deputy Executive Engineer – issued -
 Reg.

All the Circle / Unit officers are hereby informed that in this office proceedings 1st and 2nd cited read above orders have been issued regularizing the in- charge promotions in respect of Dy EE, of all Zones. In reference 1st cited the regular promotion from the panel year 1975-76 to 2001-02 were considered and the date of promotion in the category of DEE has been finalized and placed in the website. Similarly promotion from the panel year 2002-03 to 2008-09 were considered and the date of promotion in the category of DEE has been finalized and placed in the website. In both these cases the monitory benefit as a result of regular promotion is eligible only from the date of proceedings that is 09-11-2012 or 07-12-2012 as the case may be as per FR 26(aa). Even in case the promoted employee has retired the monitory benefit is eligible only in pension with effect from the above dates only.

The Unit Officers have expressed in numerable doubts regarding pay fixation and implementation of the above orders. The following points are discussed here under.

1. **Service Book Entry:** The Unit Officers are first requested to download the above two orders from the website and in case the concerned Deputy Executive Engineer/Executive Engineer/Superintending Engineer/Chief Engineer has retired from the unit, based on incumbency details the promotion order may kindly be communicated to him and an entry in the service Register may be made in respect of the regular promotion

ordered now. Even in cases where the concerned employee has retired in the cadre of EE/Superintendent Engineer/Chief Engineer, the orders promoting him may be entered in the service register.

2. **Automatic Advancement Scheme Benefit** : In case the employee may not receive promotion in the category of Executive Engineer and above and will retire as Deputy Executive Engineer the pay fixation can be taken up immediately. In case the concerned Deputy Executive Engineer is eligible for any revised Automatic Advancement Scheme Benefit as a result of the above revision of promotion his case may be sent to the Engineer-in-chief(Admn.Wing) office for SGP / SPP orders.
3. **Options for Fixations:** In all the cases of revision of pay notionally the employee retired or working is eligible to submit a revised option (see G.O.Ms.No.102 Finance & Planning) Department Dt: 19-03-1991) in respect of promotion / pay revision as per PRC.
4. **Notional Benefit only:** In all orders of revision of pay it may be mentioned that the benefit of promotion is only notional and the monetary benefit is available only on the above date of proceedings whether working / retired. If retired the monetary benefit is available only in pension on the above two dates respectively.
5. **Benefit of FR(22) (a)(i)/22 (B) on Promotion:** When taking up pay fixations G.O. Ms. No. 358 Finance & Planning (FW FR II) Department dt: 25-10-1983 may be seen. It may be mentioned that orders have been issued in the above G.O. stating that on promotion a Government Servant holding SGP/SPP-I is appointed to the next higher post carrying duties and responsibilities of greater importance than those attached to the post held by his pay shall be fixed under FR 22 (a)(i) and not as per FR 22 (B). This means that the benefit of FR 22 (B) has been removed from 01-07-1992 on words (see also Amendments under FR 22 (B) in Fundamental Rules. FR 22 (B) may be allowed in cases where the benefit of AAS has not been given in the particular cadre.

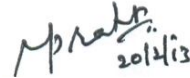
6. **Benefit of FR 22 (B) explained** : The benefit of FR 22 (B) has been made available w.e.f. 01-07-2003 (Monitory Benefit from 01-04-2005 vide G.O. Ms. No. 399 Finance dt: 18-11-2005 (see also Amendments under FR 22 (B) in Fundamental Rules. This means that FR 22 (B) is available only up to 30-06-1992 and from 01-07-2003 on words. In other words the of FR 22 (B) is not available from 01-07-1992 to 30-06-2003.
7. **Guidelines for A.A.S Scheme:** There are innumerable cases where incharge promotions have ordered from 2000-2012. All these cases should be reviewed at the Unit Officers and if SGP/SPP-I & II in the category Assistant Engineer/Assistant Executive Engineer has been given and needs any revision in the category of Deputy Executive Engineer such cases may first be sent to this office for assigning the date in the category Deputy Executive Engineer (SGP/SPP-I/SPP-II). Such cases may be sent to the Engineer-in-chief(Admn.Wing) , Hyderabad . Once the revision is ordered in the category of Deputy Executive Engineer, the A.A.S Benefit given in the category Assistant Engineer/Assistant Executive Engineer stands automatically cancelled. However since no monitory benefit is given at an earlier notional date there shall be no recovery also in respect of cases given on incharge status.
8. **Cases of Retired personnel:** Based on the incumbency details the service register in respect of retired employees, which is available in the office of Engineer-in-chief (A.W) may be obtained and further action taken. The notional pay fixation in respect of promotion to be ordered in the category of Executive Engineer /Superintending Engineer/Chief Engineer who have retired may be awaited and then the pay fixation etc done at one stretch.
9. **Pay Fixations in various PRCs:** The Government have ordered revision of pay scales in PRC 1978 w.e.f. 01-04-1978, PRC 1986 w.e.f. 01-07-1986, PRC 1993 w.e.f. 01-07-1992, PRC 1998 w.e.f.01-04-1999, PRC 2005 w.e.f 01-04-2005 and PRC 2010 w.e.f 01-07-2008(with monitory benefit from 01-02-2010) while revising

pay fixations revised options in substantive and officiating post may be obtained from the retired /serving employees and then proceed with the process of pay fixations.

This memo is also available in irrigation website i.e., www.irrigation.ap.gov.in.

Sd/- L.Narayan Reddy, Dt. 18.02.2013
Engineer-in-Chief (AW)

To
The all Engineer-in-Chief's concerned.
The all Chief Engineers concerned.
The all Superintending Engineers concerned.
Copy to file.



for Engineer-in-Chief (AW)