

Office of the Engineer-in-Chief (Admn. Wing)
Irrigation & C A D Dept, Errum Manzil, Hyderabad

Circular Memo No RC/ENC/F Sec / 2015

Dated: 01.08.2015

Read: G.O.Ms.No.25 Finance (HRM.IV) Department, Dt.18.03.2015

Sub:- Estt. - I & CAD Dept., - APES - Pay fixation in PRC - 2015 Notice of erroneous fixations in respect of DEE (SGP SPPI & SPPII categories - Rectification Requested - Reg.

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The Unit/ Circle Officers of I&CAD Dept., are hereby informed that, when Pension/ Pay fixation proposals are being received in this office in most of the cases it is seen that the pay fixation in PRC-15 is erroneous. The pay fixations are not done as ordered in reference cited. These erroneous fixations are mainly noticed in the higher pay scales of DEE's (ordinary, SGP, SPPI SPPII) when the officer has drawn pay beyond the maximum in the pre revised scales. With a view to rectify the errors some examples of pay fixation to be done in the maximum of the scales is given below for guidance.

In this connection the principles' of pay fixation in 2015 are given below.

1) Rule 6 (b) (ii)

Notwithstanding any thing in the Fundamental Rules or in the Hyderabad Civil Service Rules, the principles which shall govern the fixation of pay of Government employee who opts to the relevant revise pay scale in the Revised Pay Scales, 2015 shall be as follows :-

- (a) An amount representing forty three (43%) percent of the Basic Pay referred to in Rule 22 2 (2) (a) (i) of PRC Rules to the existing emoluments referred to in Rule 2 above;
- (b) After the existing emoluments are increased as required by clause (a), the pay shall be fixed in the Revised Pay Scales, 2015 at the stage next above the amount of the existing emoluments as so increased irrespective whether the amount of the existing emoluments as so increased is a stage or not in the Revised Pay Scales, 2015.

Provided that:

- (i) if the amount of the existing emoluments as so increased under clause (a) is less than the minimum of the Revised Pay Scales, 2015, the pay shall be fixed at the minimum of that scale;
- (ii) if the amount of the existing emoluments as so increased under clause (a) is more than the maximum of the Revised Pay Scales, 2015 the pay shall be fixed at the maximum of that scale, the difference shall be treated as Personal Pay to be absorbed in future rises in pay. If it could not be absorbed, it shall be continued to be paid till the date of cessation of duties.

Example 1:

Pay in the pre revised scales of DEE's (Ordinary) Scale of Pay of DEE Rs 19050-45850	
1. Pay as on 01.07.13 in the pre revised scales 45850 + 1110 + 1200 + 1200 = 49360	PAY 49360 D.A. 31267 Fit 43% <u>21225</u> Total <u>101852</u>
2. Pay to be fixed in RPS 2015 in the scale of pay of DEE (Ord)Rs. 42490-96110 w.e.f 01.07.2013.	96110 + 5742 P.P to be absorbed in future increases
3. Revised increment w.e.f. 01.09.2013	96110 + 2330 1 st Stg inc + 3412 P.P
4. . Revised increment w.e.f. 01.09.2014	96110 + 2330 1 st Stg inc + 2330 2 nd Stg + 1082 P.P
4. . Revised increment w.e.f. 01.09.2015	96110 + 2330 1 st Stg inc + 2330 2 nd Stg inc + 2520 3 rd Stg inc

Example 2:

Pay in the pre revised scales of DEE's (SPP-I) Scale of Pay of DEE Rs 23650 - 49360	
1. Pay as on 01.07.13 in the pre revised scales 49360 + 1200 + 1200 + 1300 = 53060	PAY 53,060 D.A. 33,610 Fit 43% <u>22,816</u> Total <u>1,09,486</u>
2. Pay to be fixed in RPS 2015 in the scale of pay of DEE (SPP-I) Rs. 49870-100770 w.e.f 01.07.2013.	1,00,770 + 8716 P.P to be absorbed in future increases
3. Revised increment w.e.f. 01.09.2013	1,00,770 + 2520 1 st Stg inc + 6196 P.P
4. Revised increment w.e.f. 01.09.2014	1,00,770 + 2520 1 st Stg inc + 2520 2 nd Stg + 3676 P.P
5. Revised increment w.e.f. 01.09.2015	1,00,770 + 2520 1 st Stg inc + 2520 2 nd Stg inc + 2520 3 rd Stg inc + 1156 P.P

Sd/- J. Vijaya Prakash
Engineer-in-Chief (Admn.Wing)

To
All the Circles / Unit Officers.

✓ Copy to Deputy Executive Engineer Computers to place the same in website.

Copy to file.

Sune Malhotra
for Engineer-in-Chief (Admn.Wing)